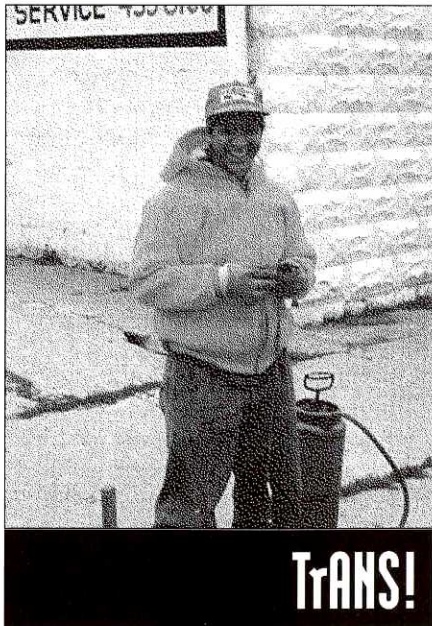


Why Participate?

Road construction contracts worth over one billion dollars will be awarded to Southern Wisconsin area contractors in the next few years.

Local employers are in need of hard-working, dedicated, dependable employees with a desire to work in the road construction industry. Wages for a first-year employee average \$9.00 - \$12.00 per hour. An experienced construction crew laborer can earn \$13.00 - \$20.00 per hour.

The TrANS Program could be your path to one of these high wage careers!



The TrANS Program is a partnership project funded primarily by the Wisconsin Department of Transportation in cooperation with local unions, contractors, elected officials and community based organizations.

YWCA of Madison
Employment & Training Annex
338 W. Lakeside Street
Madison, WI 53715

MOVE
from
a minimum wage job
to a
CAREER
in
ROAD
CONSTRUCTION!



*TrANS seeks men and women
to participate in this
Industry Awareness Program*

APPLY TODAY!

What Is TrANS?

The TrANS Program is an intensive 120 hour industry awareness class providing orientation and introduction to the road construction industry. Day and evening classes are available Monday through Friday.

Individuals who successfully complete the TrANS industry awareness class will receive interview opportunities with local road construction contractors.

In the 120 hour TrANS Industry Awareness Class, you will be exposed to:

- Construction terminology
- Tool identification and usage
- Physical conditioning
- Job site safety
- Evaluation by industry professionals
- Work site experience and skills
- Construction math
- Blue print reading
- Map reading
- Success Skills
- Commercial Driver's License instruction

Program Requirements:

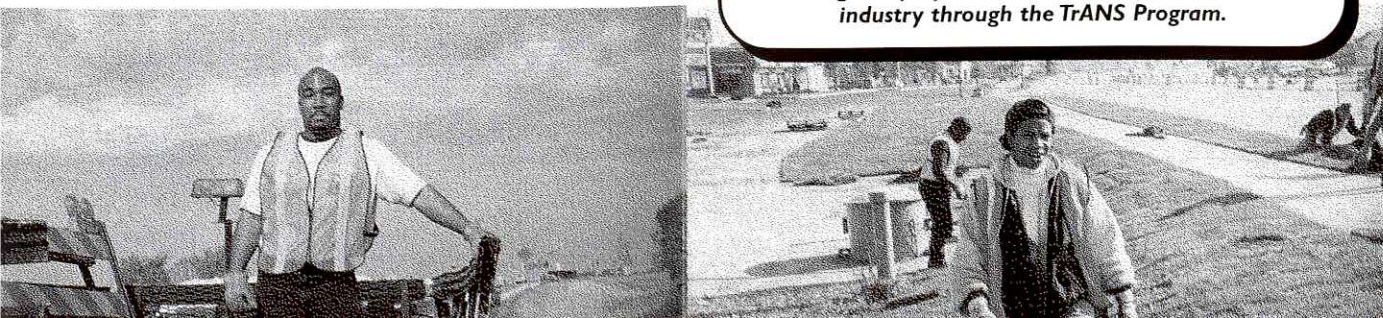
To participate in the TrANS Program, you must be 18 years of age and have:

- Valid drivers license with good driving record
- Ability to work a minimum 40 hour work week



- Physical ability to do strenuous labor in extreme weather conditions
- Transportation to various work sites in Southern Wisconsin
- Minimum math and reading at the 6th grade level
- Ability to work independently and safely
- Ability to pass drug and alcohol tests

In the past five construction seasons over 250 men and women have received high wage employment in the road construction industry through the TrANS Program.



For Information Contact One Of The Following TrANS Partners:



YWCA of Madison
338 W. Lakeside St.
Madison, WI 53703
608-255-3098



YWCA of Rock County
1735 S. Washington St.
Janesville, WI 53545
608-752-5445



YWCA of Greater Milwaukee
Nontraditional Employment Training Ctr.
3380 N. 35th St.
Milwaukee, WI 53216
414-445-6955

**Forward Service Corp.
Dane County Job Center**
1819 Aberg Ave.
Madison, WI 53704
608-242-7404

Employment & Training Assn.
1819 Aberg Ave.
Madison, WI 53704
608-242-7402



Rock County OIC
1872 Porter Ave.
Beloit, WI 53511
608-362-0285



Urban League of Greater Madison, Inc.
151 E. Gorham St.
Madison, WI 53703
608-251-8550

Centro Hispano
1321 E. Mifflin St., Ste. 200
Madison, WI 53703
608-255-3018

The Partners in this project are Affirmative Action/Equal Opportunity institutions and comply with the requirements of The Americans with Disabilities Act.