



Wisconsin Operating Engineers *apprenticeship*

The purpose of the apprenticeship program is to recruit and train people who are interested in a career in operating and maintaining heavy equipment.

WHAT IS AN OPERATING ENGINEER?

OPERATING ENGINEERS are the operators of what is generally referred to as HEAVY EQUIPMENT such as Cranes, Dozers, Scrapers, Loaders, Motor Graders, Tractor Loader Backhoes, Excavators, Rollers, Pavers, Concrete Plants and Mixers, Compressors, Pumps and so on.

THE WORK SITE for an Operating Engineer will be at construction projects such as commercial and residential developments, dams, roadways, etc. It may also be in plants that pro-

duce rock, sand & gravel, or in the clean-up of hazardous waste sites. This could mean working in isolated areas, or right downtown in a major city. It also means reliable transportation is a must for Operating Engineers.

MAINTENANCE AND SERVICING of equipment is another part of the job. Any schooling you take for engine, hydraulic and electrical repair will be to your advantage. Also, many of our machines now use computers for part of their control systems.



IS THIS TRADE SUITABLE FOR YOU?

GOOD WAGE RATES and fringe benefits may be responsible, in part, for your attraction to this trade. This is easily understood, as it is to your advantage to pick a vocation that is both interesting to you and includes the possibility of a comfortable living. That, however, is only one part of the picture. You should be aware operating engineer work is usually seasonal which means three or four months during the winter months when the majority of work is shut down. Also, the nature of the work many times requires that you work far from home.



HOW WILL I BE TRAINED?

THE BEST WAY to learn the skills of an Operating Engineer is to do the work of an Operating Engineer. Therefore, an Apprentice will actually work on the job, learning from journey worker operators. Each apprentice must work 6000 hours (approximately four years), and is paid a percentage of journey level wages. Apprentice wages start at approximately \$19*/hour with regular raises to approximately \$25*/hour.

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HOW DO I BECOME AN APPRENTICE?

Applications will be available and accepted on the **SECOND TUESDAY OF EACH MONTH FROM MAY THROUGH OCTOBER** at "Information Sessions" held at the Coloma Training Center. Applicants must arrive **no later than 9:00 a.m.** at the Coloma Training Center, W11584 State Road 21, Coloma. Applicants should plan to be at the Training Site until noon on the application day. **DOORS CLOSE PROMPTLY AT 9:00 A.M SHARP!!**

Basic Qualifications of all Apprenticeship Applicants

- ★ Minimum age of 18.
- ★ Valid driver's license. (Copy required).
- ★ High School Diploma (Transcripts O.K.) or GED. (Copy required).
- ★ Must be able to meet the physical requirements of the job, which include working in a variety of weather conditions and confined areas with or without reasonable accommodation.
- ★ **Must complete the written Job Skills Test (given at the training site during the Information Session.) \$15.00 fee payable to WOE - Cash or Money Order - at the time of the test.**

Information Session Checklist

- Copy of HS Diploma or GED.
- Copy of Driver's License.
- Be prepared to fill out an application—have your employment history with you!
- Be prepared to pay for (\$15.00 Cash or Money Order) and complete the written Job Skills test.
- References.
- If you are a graduate of a Community Based Organization Job Outreach Program (TrANS, M-TrANS, etc.), bring a copy of your completion certificate.

HOW WILL I BE TRAINED?

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Journey level operators make approximately \$29*/hour depending on the contract. * Based on 2008 wages.

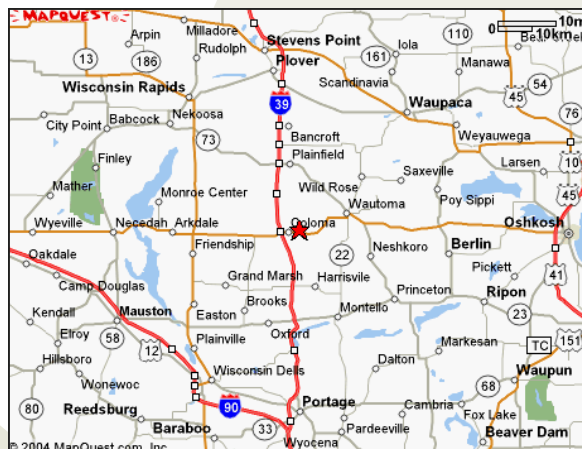
IN THE CLASSROOM, the apprentice will supplement on-the-job training with mandatory related instruction courses which are conducted during the course of the apprenticeship. Apprentices receive instruction in safe operating procedures, construction fundamentals, first aid and CPR, Tele-Handler/Forklift safety certification, MSHA, OSHA 10+, Operator Qualification and 40-Hour Hazmat training as well as many other

pertinent classes. 400 hours of instruction is required at the Wisconsin Operating Engineers Training Site located on 380 acres near Coloma,

Wisconsin in Waushara County. All apprenticeship classes are accredited through Fox Valley Technical College.

IN THE FIELD, apprentices who are serving a 6,000 hour on-the-job apprenticeship will be trained in specific processes necessary for heavy equipment operation.

*"I hear and I forget.
I see and I remember.
I do and I understand."
- Confucius*



Coloma Training Site: Located at W11584 State Hwy. 21, Coloma, WI 3.5 miles east of I-39.

The recruitment, selection, employment, and training of pre-apprentices and apprentices shall be without discrimination because of race, color, religion, national origin, sex, age, creed, handicap, marital status, ancestry, sexual orientation, disability which can be reasonably accommodated, arrest record, conviction record, or membership in the military forces of the United States or this state. The sponsor will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the code of Federal Regulations, Part 30, the Wisconsin Fair Employment Law, and all other applicable state laws.

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PROGRAM REQUIREMENTS SUBJECT TO CHANGE WITHOUT NOTICE.
05/30/2008

WHAT'S next?



★ Upon completion of the minimum requirements the Committee will issue a "Letter of Eligibility." Although the Training Center will maintain a list of qualified applicants which will be available to prospective employers, your best chance of obtaining employment as an Operating Engineer apprentice is to contact employers or job supervisors personally, giving them a copy of your "Letter of Eligibility."

★ The "Letter of Eligibility" will remain in effect for a period of one year. If employment is not gained within the year you must advise the Committee in writing of your continued interest in this trade.



**WISCONSIN
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LOCAL 139**

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The Wisconsin Operating Engineers Apprenticeship Program is sponsored by IUOE LOCAL 139 in conjunction with the Associated General Contractors of Wisconsin (AGC of WI), Associated Construction Employers Association (ACEA), Wisconsin Underground Contractors Association (WUCA) and Wisconsin Transportation Builders Association (WTBA).