

SKILL IMPROVEMENT & APPRENTICESHIP FUND

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APPRENTICE WAGE RATE - JUNE 1, 2011 - MAY 31, 2012

AREA I BLDG = \$35.59 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$24.91
Second Pay Period of 1500 hours	65% + 10% = \$26.69
Third Pay Period of 1500 hours	70% + 10% = \$28.47
Fourth Pay Period of 1500 hours	80% + 10% = \$32.03

Pension Rate*

\$4.50
\$4.50
\$4.50
\$4.50

NATL. DCA - AREA I = \$30.86 (CLASS 2)

First Pay Period of 1500 hours	60% + 10% = \$21.60
Second Pay Period of 1500 hours	65% + 10% = \$23.15
Third Pay Period of 1500 hours	70% + 10% = \$24.69
Fourth Pay Period of 1500 hours	80% + 10% = \$27.77

Pension Rate

\$1.00
\$1.50
\$2.00
\$2.50

HEAVY & HIGHWAY = \$32.96 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$23.07
Second Pay Period of 1500 hours	65% + 10% = \$24.72
Third Pay Period of 1500 hours	70% + 10% = \$26.37
Fourth Pay Period of 1500 hours	80% + 10% = \$29.66

Pension Rate*

\$4.40
\$4.40
\$4.40
\$4.40

NATL. DCA - AREA II = \$29.93 (CLASS 2)

First Pay Period of 1500 hours	60% + 10% = \$20.95
Second Pay Period of 1500 hours	65% + 10% = \$22.45
Third Pay Period of 1500 hours	70% + 10% = \$23.94
Fourth Pay Period of 1500 hours	80% + 10% = \$26.94

Pension Rate

\$1.00
\$1.50
\$2.00
\$2.50

BLDG HVY M/U - AREA II = \$29.82 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$20.87
Second Pay Period of 1500 hours	65% + 10% = \$22.37
Third Pay Period of 1500 hours	70% + 10% = \$23.86
Fourth Pay Period of 1500 hours	80% + 10% = \$26.84

Pension Rate*

\$3.95
\$3.95
\$3.95
\$3.95

SEWER & WATER - AREA 1 = \$32.96 (CLASS 3)

First Pay Period of 1500 hours	60% + 10% = \$23.07
Second Pay Period of 1500 hours	65% + 10% = \$24.72
Third Pay Period of 1500 hours	70% + 10% = \$26.37
Fourth Pay Period of 1500 hours	80% + 10% = \$29.66

Pension Rate*

\$4.23
\$4.23
\$4.23
\$4.23

ASSOCIATED EARTH MOVERS = \$33.32 (CLASS 2)

First Pay Period of 1500 hours	60% + 10% = \$23.32
Second Pay Period of 1500 hours	65% + 10% = \$24.99
Third Pay Period of 1500 hours	70% + 10% = \$26.66
Fourth Pay Period of 1500 hours	80% + 10% = \$29.99

Pension Rate*

\$3.75
\$3.75
\$3.75
\$3.75

FIBER OPTICS = \$25.74 (ALL OPERATORS)

First Pay Period of 1500 hours	\$1.00
Second Pay Period of 1500 hours	\$1.50
Third Pay Period of 1500 hours	\$2.00
Fourth Pay Period of 1500 hours	\$2.50

Pension Rate

\$1.00
\$1.50
\$2.00
\$2.50

*PURSUANT TO THE COLLECTIVE BARGAINING AGREEMENT, APPRENTICES SHALL RECEIVE 50% OF THE JOURNEYWORKER'S PENSION RATE

ALL OTHER FRINGES TO BE PAID IN ACCORDANCE WITH THE MASTER AGREEMENT.

Building Heavy, M/U Area II - contract are still under negotiations and should be paid the 2010 rates until the contracts are ratified.